

To submit any material for the bulletin, the deadline is 5pm the day before the next edition is due. Please ensure any information you consult is from a reliable source, including the NHS, or Public Health England.

Thursday 21st September 2023

KEY DATES FOR YOUR DIARY

Upcoming events can also be viewed in the [EVENTS CALENDAR](#) in the Provider Zone!

- Special live episode of 'The care exchange' podcast – 28th September
- Black history month - 1st-31st October
- Pay and reward adult social care survey – 2nd October
- BCM AGM conference - 3rd October
- Registered managers webinar 'I'm a technophobe' – 8th October
- Cancer screening and welfare event 9th October
- Hate crime awareness week – 8th – 16th October
- Cost of living fund deadline -16th October
- Dying matters workshop – 26th October

SECTOR PULSE CHECK REPORT

Care England and Hft are continuing their partnership to deliver the annual Sector Pulse Check report, which provides a snapshot of the workforce and financial health of the adult social care sector based on a survey for care providers. The Sector Pulse Check helps monitor trends and provides vital data illustrating the nature and scale of ongoing challenges to Government – your involvement is needed to ensure it has the desired impact on Government and other key stakeholders.

The Sector Pulse Check 2023 survey is now open - please take the time to fill out the survey, accessible [here](#). You can find the list of questions to consult prior to completing the survey [here](#). We ask that the survey is only completed once per organisation and is aimed at senior leadership or management level. The deadline for responses is **13 October 2023**.

If you have any questions regarding the completion of the survey or wider report, please get in contact Victoria Hemmingway, Head of Public Affairs and Policy at Hft (victoria.hemmingway@hft.org.uk).

UPDATED GUIDANCE

Update guidance has been released for people who may be at higher risk of infection over the winter period due to having a weakened immune system, including those who may previously have been classified as Clinically Extremely Vulnerable (CEV). Whilst people who may have fallen into the CEV category previously are likely to have a greater degree of protection through having had Covid 19 immunisations and boosters the guidance gives advice on keeping safe, Covid and Influenza vaccinations and what to do if they test positive. It can be viewed [HERE](#).

FREE BRITISH RED CROSS WORKSHOPS

Olivia, Community Education Coordinator for the British Red Cross in West Yorkshire is delivering free workshops for groups in our area! Here's a little more information about each of the workshops we have available right now:

Youth First Aid (10-19 years)

Help young people learn life-saving skills using the objects around them.

Youth Coping with Challenges (10-19 years)

Help young people understand what resilience is and how they can develop this in their lives to cope with challenges.

Empathy plus migration (10 – 19 years) – NEW!

Empathy is the ability to imagine, understand and share the feelings or perspectives of others. By developing empathy, it can help us increase our awareness and understanding of others, our willingness to support others, and create more inclusive, resilient communities.

Adult First Aid (over 19 years)

Build confidence and willingness to help in a first aid emergency using the objects around you.

Adult Tackling Loneliness (over 19 years)

41% of adults have reported feeling loneliness since lockdown. Learn skills to help yourself and others who may be suffering from loneliness.

Adult Adapt & Recover (over 19 years)

Learn to help themselves and others adapt and recover from challenges by identifying practical and emotional skills that help when faced with a crisis.

All of these workshops are available over Zoom and Teams, or Face to Face in our area.

If you would like to book a face to face workshop, you can check my availability by clicking [here](#).

For adult digital workshops, you can book by clicking [here](#).

For youth digital workshops, you can book by clicking [here](#).

If you have any questions about any of the above, I'd be more than happy to help! You can contact me via email on oliviayoung@redcross.org.uk or via phone call on 07514725947.

FREE INTRODUCTORY OFFER TO 30 BRADFORD CARE HOMES

IMPAQT FOR CARE digital system is a comprehensive, day to day management, performance and quality tool that is designed to support Registered Managers, Nominated Individuals and Quality Leads within care homes, to drive robust governance, evidence compliance, support safety and quality, and demonstrate continuous improvement.

The system provides a range of functions including audits, templates, monitoring and reflective tools, action plans, prompts / notifications, a number of key reports to identify themes and trends, and also connects to other digital systems, including Person Centred Software (PCS) digital care planning records and Skills for Care's ASC-WDS.

IMPAQT FOR CARE has been built and piloted with the support of several Bradford Care Homes and for a limited time is available completely FREE of charge for 12 months.

To request a system demo, please contact Rachael Ross on 07813 321570 or email rachael@careimpagt.org

For further information, visit the website www.careimpagt.com or read the attached flyer.

RECRUITMENT EVENT IN BRADFORD 27/09/2023 AT ALDERMANBURY HOUSE JOBCENTRE

The Jobcentre part of Department for Work and Pensions can:

- Promote your job opportunities across Bradford cluster
- Run information session on your recruitment to booked candidates
- Complete sifting (avoiding of you receiving unsuitable CVs)
- Support with Job applications
- Invite you to interview sifted candidates

They also host various recruitment events across Bradford Jobcentres, to book your business [CLICK HERE](#). Please note there are limited slots available for each event, depending on the size of the Jobcentre.

This is an event to attend at no extra charge to you as an employer, helping you to shape your future workforce.

Their plea to you as a local employer is to work with them to help support residents into work. To do this, they are holding a multi-sector event giving you the opportunity to promote current or upcoming vacancies.

The event will take place on
Date: Wednesday 27/09/2023

Time: 09:30am – 2:30pm (doors open to the public at 10am)

Location: Aldermanbury House Jobcentre, Godwin Street, Bradford BD1 2ST

Please only book one ticket per organisation. If you require any further information, please do not hesitate to contact the Department for Work and Pensions on 07388852347 or alternatively you can email me.

We look forward to seeing you on the day.

HOW TO BECOME A CARE WORKER

With the ageing population, the need for care workers is on the rise, reflecting an expected trend. To shed light on this profession, we are delighted to present our latest comprehensive guide: <https://www.homeinstead.co.uk/recruitment/become-carer/>

The guide offers valuable insights on various aspects, including:

- Informal vs professional care
- Reasons to go into care
- What skills and values do you need
- What to expect as a care professional
- Pathways into a Career in Care

DO YOU WANT TO HELP SHAPE THE FUTURE OF SOCIAL CARE IN THE UK?

A team from BAE Systems Digital Intelligence who have been commissioned by DHSC and NHSE Joint Cyber Unit to explore ways in which Adult Social Care (ASC) can be made more secure. The aim is to identify possible measures that can be rolled out to improve the cyber resilience of care providers.

In order to do this, it is important to understand how care is provided at the service level, what challenges care providers face, and the barriers standing between them and security transformation.

BAE are looking for volunteers to spend a couple of hours talking to one of their team, at your care home, office or base location. They will ask some questions about:

- Your care business and how it operates day-to-day.
- How you use IT to manage and deliver care.
- Your security processes, confidence in approaching security challenges and what we can do to help.
- Your critical suppliers and applications.

BAE will be following up visits with a call for all care providers who volunteered their time, feeding back our initial findings and explaining how these influence the direction of the project going forward. They will also be giving feedback on common issues and vulnerabilities discovered, with some recommendations on how to fix these and improve cyber resilience in the short-term.

Everything we record will be anonymised and will only be used to build a clearer picture of how security and ASC intersect in England. BAE would like to conduct all visits in September, but besides that there's no limit to how many people we'd like to speak to.

BAE see this as an opportunity to have your voice heard in sharing your thoughts and shaping cyber security in the ASC sector over the next few years in order to protect you and your clients, residents and service users. If you're interested, please get in touch via email at brodie.back@baesystems.com

GLOVE USAGE SURVEY

The IPC team is keen to get an understanding of glove usage across social care settings as part of the national drive to reduce the use of gloves across both health and social care. We are aware that the wearing of PPE- in particular gloves- increased dramatically during the pandemic both in care settings and across the general population, and inappropriate glove usage is still continuing in some settings. The survey will help us understand people's attitudes to the wearing of gloves and help us to shape training and support to help in the reduction of glove use.

The survey is completely anonymous and is aimed at anyone who works in a social care setting. Please use the link below to access the survey:

<https://www.surveymonkey.co.uk/r/CCV7NSL>

SKILLS FOR CARE: USEFUL RESOURCES FOR WORKFORCE AND RECRUITMENT

Throughout September we're shining our spotlight on how you can **#RecruitRight**, to find the best people to provide high-quality care to the people you support, now and in the future.

To help to grow and sustain our workforce of the future, it's really important that employers actively seek out people from a diverse range of groups. This week, we're focusing on how to attract more men and younger people into social care to ensure our care workforce represents the people it supports, and to make sure the social care sector is supported and recognised as a rewarding career option for all.

Visit our [#RecruitRight webpage](#) where you will find lots of information and resources to support you with recruitment and retention. You can also read an [interview with a young registered manager](#) on our 'Think Care Careers' website to find out more about social care careers for younger people.

Have you completed the adult social care workforce survey yet? We want to hear from as many people as possible in all roles and all areas of support across the sector. The survey will take no more than 20 minutes to complete, and the findings will be used to shape Government thinking. If you've already completed the survey, please share the link with your colleagues and encourage them to complete it too: <https://ipsos.uk/ASCworkforce>

RECRUITMENT SUPPORT RETAINING YOUR STAFF

Once you've recruited a high-quality workforce it's vital to retain them. A positive workplace culture and effective leadership are vital factors in reducing turnover.

Join our insightful virtual workshop on Monday 9 October 2023 to find out how to create a culture that results in a happier and more productive workforce.

In the 60-minute session, we'll delve into real case studies and practical strategies that have transformed companies into retention champions.

⇒ [Book your place](#)

SKILLS FOR CARE: USEFUL RESOURCES FOR WORKFORCE AND RECRUITMENT

SUPPORT FOR LEADERS AND MANAGERS

NEW: A POSITIVE CULTURE TOOLKIT FOR ADULT SOCIAL CARE

We're delighted to announce that our new positive culture toolkit is now available to download. Workplace culture is the character and personality of your workplace and what makes your workplace unique, special and individual. Using this toolkit will support you at different stages of your workplace culture journey to establish, maintain and improve your workplace culture so that it's inclusive, compassionate and collaborative. It's for anyone responsible for the culture, management and leadership in adult social care workplaces of all sizes.

⇒ [Find out more and download](#)

WORKFORCE INTELLIGENCE

LOCAL AUTHORITY RETURNS TO ASC-WDS: NOW OPEN

The window is now open for local authorities to complete their data return via the Adult Social Care Workforce Data Set (ASC-WDS). Every local authority in England is required by the Department of Health and Social Care to complete a data return each year.

[Watch our recorded information session](#) to help you with understanding your responsibilities as a local authority. The window to complete the data return closes on Friday 13 October 2023.

⇒ [Login to your ASC-WDS account](#)

REGULATED PROFESSIONAL WORKFORCE

APPLY BY 29 SEPTEMBER FOR OUR ASPIRANT OCCUPATIONAL THERAPY LEADERSHIP PROGRAMME

This programme is a fantastic opportunity for aspiring leaders in occupational therapy. It's designed to develop leadership skills through a variety of methods which includes small learning circle sessions, a 360-degree feedback tool and individual coaching session.

Applicants must be occupational therapists with three or more years' experience, **be practice educators and have experience of delivering reflective supervision.**

⇒ [Find out more and apply](#)

SKILLS FOR CARE: USEFUL RESOURCES FOR WORKFORCE AND RECRUITMENT

DEVELOPING YOUR WORKFORCE

FUNDING AVAILABLE TO SUPPORT LEARNING AND DEVELOPMENT

The Workforce Development Fund (WDF) 2023-24 is now open to adult social care employers in England to support the development of staff and encourage retention. The fund allows you to claim back money towards the costs of paid staff completing a broad range of adult social care qualifications, learning programmes and digital learning modules. This year the WDF will continue to provide additional support to registered managers and frontline managers as this is key to providing quality care and supporting the workforce.

⇒ [Find out more and apply](#)

ESSENTIAL TRAINING FUNDING NOW AVAILABLE

Fully funded essential training is now available and includes the rapid induction programme, refresher training and a volunteer programme.

Employers can select from six endorsed providers who have been awarded grants to deliver the training within this financial year. We encourage you to sign learners up to complete the training whilst it's available.

⇒ [Find out more](#)



Autumn round of RCN Foundation grants NOW OPEN!

Education grants for nurses, midwives, nursing associates, nursing and midwifery students and healthcare support workers are open for applications until **17 October 2023**.

RCN Foundation Professional Bursary Scheme - for nurses, midwives, healthcare support workers and nursing associates.

RCN Foundation Leathersellers Grant - open to non-mental health nurses working with children and young people.

RCN Foundation Needlemakers - for nurses and midwives who use needles in their work.

RCN Foundation Monica Baly Grant - for researchers exploring nursing and midwifery history.

RCN Foundation Marcia Mackie and Rae Bequest - for nurses and midwives working in Northern Ireland.

RCN Foundation Into Nursing Grant - for graduates choosing a career in nursing.

You don't need to be a member of the RCN to apply. These grants range from £300 to £2,500.



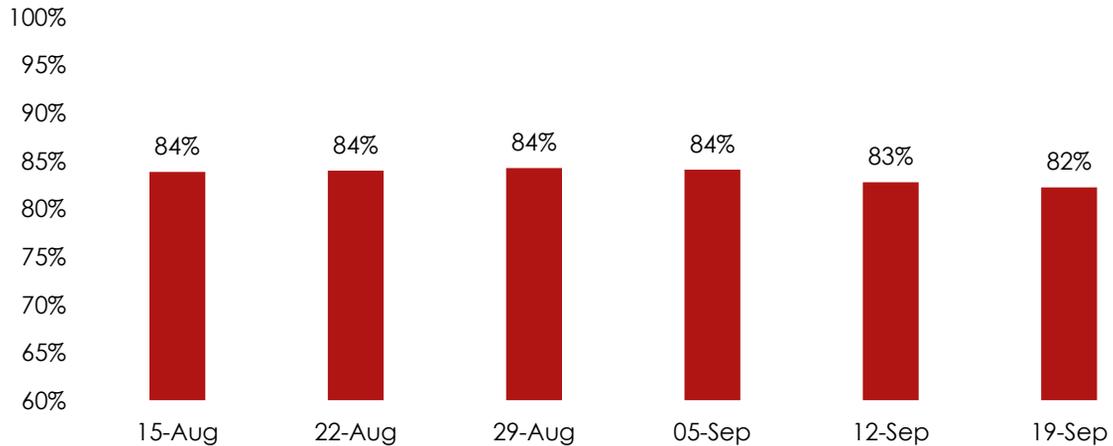
APPLY NOW >

rcnfoundation.rcn.org.uk

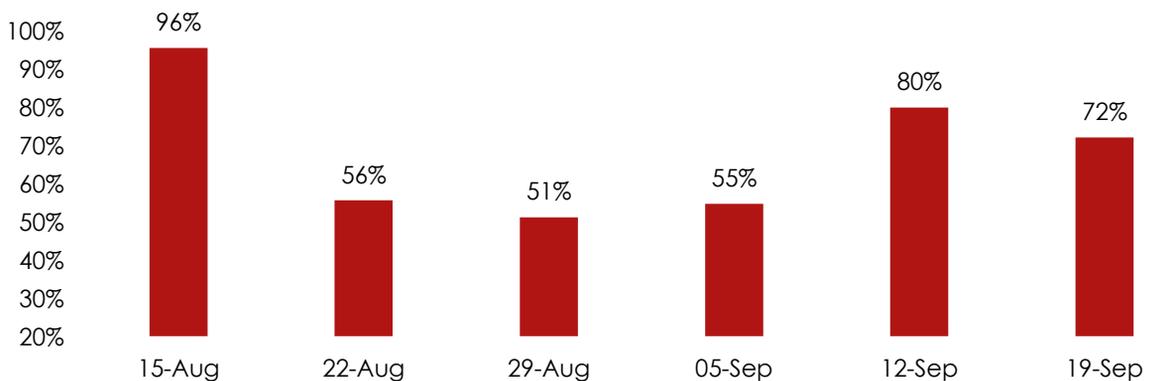
BRADFORD CARE HOMES WEEKLY UPDATE

Please find the data below on Care Homes in the Bradford District for your information. The following data has been provided by the Council's Senior Management Team in the Contract and Commissioning Team.

Bradford Care Home Occupancy Rate



Bradford Care Home Completed Tracker in last 7 days



Data Sources:

Weekly Deaths, Office National Statistics.

Covid Infections, Occupancy and Tracker, NESC Capacity Tracker. Bradford

Outbreaks, HPT